

# People who do great work deserve great support.

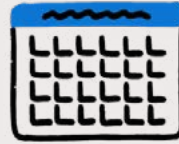
At Flipdish, we support our team through a constantly-evolving benefits package, so they can do the best work of their lives. Here's a brief overview of the benefits we offer right now.





## Flexibility

We are a **remote-friendly workplace**. We hire around hubs in Dublin, London and Manchester, **and allow our team to work where it's best for them, whether that's at home, or in an office.**



## Annual leave

- Base annual leave packages across all markets (eg; US 19 days, IRL/UK 25 days) plus days off for:
- Global rest days (one in March, one in April)
- Sick leave
- Paid sabbatical after 5 years of service
- Enhanced family leave



## Learning and development

Flipdishers are naturally curious, so it's a no-brainer that we support continued learning for our entire organisation, including educational sponsorship, study leaves, and a learning and development programme. We help people grow into managers, and help managers grow while building great teams.



## Health and wellness

- Market specific private healthcare packages
- Bike to work schemes
- Retirement savings assistance per market



## Equity

Competitive salaries are just the beginning. Every Flipdisher is offered equity in the business, so everyone can share in our success.



## Onsite meetups

- We have (pet friendly!!) hub offices in Dublin, London, Manchester, where teams are encouraged to collaborate and bond.
- We build team culture through occasional on-site meetups: days where your only job is to socialise and bond with your team (think: go-karting, painting, hiking).