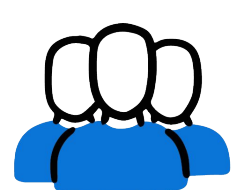




People who do great work deserve great support.

At Flipdish, we support our team through a constantly-evolving benefits package, so they can do the best work of their lives. Here's a brief overview of the benefits we offer right now.





Hybrid Work

We believe that combining two days in the office with three remote days provides the best of both remote and in-person office cultures in our European Hubs. Under this model, Dublin and London-based employees are attached to a Hub Office and asked to attend it twice a week.



Learning and Leadership development

Flipdishers are naturally curious, so it's a no-brainer that we support continued learning for our entire organisation, including educational sponsorship, study leaves, and a learning and development programme. We help people grow into managers, and help managers grow while building great teams.



Health and wellness

- Market-specific private healthcare packages
- Bike to work schemes
- Retirement savings assistance per market



Annual leave

- Base annual leave packages across all markets (eg; US 19 days, IRL/UK 25 days) plus days off for:
- Non-Ireland-based staff receive St Patrick's Day off in March.
- Paid sabbatical after 5 years of service



Onsite meetups

- We build team culture through occasional on-site meetups: days where your only job is to socialise and bond with your team (think: go-karting, painting, hiking).



Equity & Bonuses

Competitive salaries are just the beginning. Every Flipdisher is offered equity in the business, so everyone can share in our success.

Some of our benefits vary depending on the country you work in. If you have questions about specific benefits or benefits per country you can reach out to people@flipdish.com



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