

# People who do great work deserve great support.

At Flipdish, we support our team through a constantly-evolving benefits package, so they can do the best work of their lives. Here's a brief overview of the benefits we offer right now.





## Remote work

You don't need to be in an office to make an impact. Regardless of experience level, our team is able to work where it's best for them, whether that's at home, or in an office. Flexible working is at the core of everything we do; we're Flexa Certified and even offer fully remote work, flexible or reduced working hours.



## Learning and Leadership development

Flipdishers are naturally curious, so it's a no-brainer that we support continued learning for our entire organisation, including **educational sponsorship, study leaves, and a learning and development programme**. We help people grow into managers, and help managers grow while building great teams.



## Equity & Bonuses

Competitive salaries are just the beginning. Every Flipdisher is offered **equity** in the business, so everyone can share in our success. We also offer a **company-wide bonus** scheme. Eligible employees will get a 10% bonus as long as we reach our annual revenue targets.



## Annual leave

- Base annual leave packages across all markets (eg; US 19 days, IRL/UK 25 days) plus days off for:

- **Summer Fridays** (you're off every other Friday in July and August)
- **Global rest days** (one in March, one in April)

6 EXTRA DAYS  
NO MATTER  
WHERE YOU'RE  
BASED!

- Sick leave
- Paid sabbatical after 5 years of service
- Enhanced family leave



## Onsite meetups

- We have (pet friendly!!) **offices** around the world (Dublin, London, Paris, New York) if that's your thing. You can go in as often, or as little as you like.
- We build team culture through occasional on-site meet ups: days where your only job is to **socialise and bond with your team** (think: go-karting, painting, hiking).



## Health and wellness

- Market specific private healthcare packages
- Bike to work schemes
- Retirement savings assistance per market

Some of our benefits vary depending on the country you work in. If you have questions about specific benefits or benefits per country you can reach out to [people@flipdish.com](mailto:people@flipdish.com)

